

THE EFPC'S REQUEST FOR PERMISSION TO EMPLOY UKRAINIAN HEALTH PROFESSIONALS IN ADEQUATE PROFESSIONAL POSITIONS IN THE FASTEST POSSIBLE WAY

Representatives of the European pharmaceutical chains associated under the EFPC call upon professional organizations and other affiliated institutions in the pharmaceutical sector to mount a more flexible response to the emergency caused by the war in Ukraine.

The enormous influx of refugees generated by the Russian aggression is placing unprecedented demand on the healthcare systems in the destination countries, or will do so in the near future, which mainly concerns the Czech Republic, Poland, Slovakia, Hungary, Romania, Serbia. The current circumstances aside, the process for incorporating foreign medical professionals into the healthcare systems of the concerned countries, including healthcare specialists from Ukraine, has remained unchanged. It is as complicated and protracted as in the time of peace. Thus far, there has been no appropriate willingness from any entity to make particular changes despite various declarations to that effect.

Allowing Ukrainian medical professionals to assume, in the fastest possible way, positions for which they hold relevant professional credentials, received in their home country, could not only lessen the burden on the healthcare system in the affected countries, but it would also allow earning appropriate remuneration for Ukrainian people to cover expenses for their families, many of whom have lost everything. Ukrainian healthcare professionals need to work as fast as possible in their field of expertise, not only to allow them to remain in touch with their profession, but also to prevent them from having to rely on the social system or working for wages corresponding to low-skilled work. The system for incorporating Ukrainian professionals into the workforce should be adapted to these factors.

To ensure the maximum effectiveness of the process of incorporating Ukrainian healthcare professionals into the local workforce, EFPC members are ready to adapt and update their training programs to allow for Ukrainian healthcare professionals to participate.

It is general knowledge that the labor markets in the individual countries where EFPC members operate are currently facing a significant shortage of qualified workers. Because the surge in immigration will accelerate this problem, it would be most desirable to turn the situation to the advantage to the maximum extent possible. Extraordinary times demand extraordinary measures. Insisting on standard procedures will not produce the desired result.

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